

Mid-West University
Examinations Management Office

End Semester Examinations-2080

Master level/ M. Sc. (Construction Management)/ 2nd Semester

Time: 3 hours

Subject: Human Resource Management (CMT522/CM722)

Full Marks: 60

Pass Marks: 30

- Attempt all the questions.
- Figures in the margin indicate full marks.
- Assume suitable values, with a stipulation, if necessary.
- Candidates are required to answer the questions in their own words as far as possible.

1. Explain the Bureaucratic theory of management and its principles. [4]
2. Explain about Linear Responsibility Chart (LRC) and difficulties in using LRC. [5]
3. Why motivating the employees is tough? Explain [5]
4. What are the sources of stress among professionals in civil engineers working in local level government of Nepal? Explain the strategies for managing stress level? [2+4]
5. Highlight the importance of training need assessment. List out the process involving the training need assessment. [2+3]
6. What is Organizational change? Explain the internal and external forces for organizational change. [1+4]
7. What is decision making? Explain that there are always chances of making wrong decision. [1+4]
8. Explain about Employee Turnover and Absenteeism. What happens to the organization if proper selection process is not maintained? [2+4]
9. What is reward? How rewards are determined? Discuss [1+4]
10. What roles labour unions are playing in the current situations in different organizations? Are you satisfied with their roles? [5]
11. Write a short note on (*Any three*): [3+3+3]
 - a. Sexual harassment in work place
 - b. Importance of human resource management
 - c. Productivity improvement program
 - d. On the job training

The End