

Mid-West University
Examinations Management Office
Birendranagar, Surkhet
End Semester Examination, 2082

Subject: SW 537-B: Organizational Behavior in Social Work

FM: 60

Level/program: Master (M.A) Semester: III Time: 3 Hours

PM: 30

Candidates are required to answer the questions in their own words as far as practicable.

Attempt ALL of the Following Very Short Answer Questions.

10x1=10

1. What is the philosophy of NGOs?
2. List any two elements of organizational behavior.
3. Define an individual in the context of organizational behavior.
4. Mention any two human traits that affect individual behavior.
5. Define organizational culture.
6. Define leadership in a sentence.
7. Name any two theories of leadership.
8. What is motivation?
9. What does Adam's equity theory focus on?
10. Name two models of organizational change.

Attempt any THREE of the Following Short Questions.

3x8=24

11. What are the key factors that influence individual behavior within organizations?
12. Provide a brief overview of the primary functions and essential qualities of an effective leader.
13. Discuss the key characteristics and scope of organizational development.
14. Explain the main reasons for resistance to organizational change.

Attempt any TWO of the Following Long Questions.

2x13 =26

15. Compare and contrast Vroom's expectancy theory and Porter & Lawler's model of motivation. How can these theories be applied in real organizational settings?
16. Explain the concept of organizational change. What are the common causes of resistance? How can change be effectively managed? Include relevant models.
17. Explain the major theories of leadership in organizational behavior. Compare their key features, assumptions, and relevance in today's organizational context.
