

Mid-West University  
Examinations Management Office  
Birendranagar, Surkhet  
End-Semester Examination -2082

**Subject: DE 544 G- Human Resource Development**

FM: 60

Level/program: Master (M.A)

Semester: IV

Time: 3 Hours

PM: 30

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*Candidates are required to answer the questions in their own words as far as practicable.*

**Attempt ALL of the following Very Short Answer Questions.**

**10x1=10**

1. What is the main objective of human resource development?
2. What do you understand by the term "recruitment"?
3. Define the scope of human resource management in one paragraph.
4. What is workforce planning?
5. Point out business ethics.
6. Mention the difference between recruitment and selection.
7. What is meant by a job interview?
8. Point out the quality of work life.
9. What is human resource audit?
10. Write on any three types of incentive schemes.

**Attempt any THREE of the Following Short Questions.**

**3x8=24**

11. Describe the nature and the importance of human resource training.
12. Discuss on three primary functions of HRD discussed by McLagan.
13. Explain the major impediments to effective training in organizations.
14. Discuss the importance of employee safety in the workplace. What measures can be taken to ensure a safe working environment?

**Attempt any TWO of the Following Long Questions.**

**2x13 =26**

15. What challenges are faced during the recruitment and screening process? How can they be addressed?
16. How can human resource management align with organizational strategy to improve overall performance?
17. Evaluate the impact of the Harvard Model on long-term organizational outcomes such as employee well-being and societal development.

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