Mid-West University

Examinations Management Office

Surkhet, Nepal

End Semester Examination-2082

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Sub: Organizational Theory and	Strategic Planning (EPM 525)
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Group "A"

 $10 \times 1 = 10$

Tick (\checkmark) the best answer.

- 1. Which is the second organ of human resource management system?
 - a. Input

b. Process

c. Output

d. Feedback

- 2. An organization strategy ...
 - a. trends to be formed at the same time the mission is developed
 - b. generally forms over a period of time as events unfold
 - c. Remains set in place longer than the mission and objectives
 - d. None of the above
- 3. The three organizational levels are ...
 - a. cooperate level, functional level, business level
 - b. cooperate level, business unit level, functional level
 - c. cooperates strategy level, business unit level, functional level
 - d. All of the above
- 4. The first step of planning is...
 - a. setting objectives

b. forecasting of opportunity

c. developing premise

d. identification of problem

- 5. Which is the important factor for internal environment of organization?
 - a. Culture

b. Rule and regulation

c. Structure

d. None of the above

- 6. Modern organization represent to...
 - a. flexible

b. inflexible

c. rule oriented

d. command oriented

- 7. Which of the following is not a characteristic of a system?
 - a. Definite objectives
 - b. Interrelationship between elements
 - c. Process boundary
 - d. Static in nature
- 8. The 3rd step of ladder of participation.

a. Citizen control

b. Delegate power

c. Informing

d. Therapy

- 9. Technology is included in...
 - a. external environment of organization
 - b. internal environment of organization
 - c. structure of organization
 - d. culture of organization
- 10. Which is the related with open social system?

a. Human resource Approach

b. System Approach

c. Classical Approach

d. Contingency Approach

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Level: M.Ed. / II Semester

FM: 60

PM: 30

Time: 3.00 hrs.

Sub: Organizational Theory and Strategic Planning (EPM 525)

Candidates are required to give their answers in their own words as far as practicable.

Attempt all the questions.

Group "B"

 $6 \times 5 = 30$

- 1. Define strategic planning process. Explain "Strategy as a natural and human activity."
- 2. What do you mean by open system? Describe the classification of organization as a rational and natural.
- 3. What is strategic management? Explain the resources based strategic management with example.

Or

Compare and contrast between public and private organization.

- 4. Explain information technology system approach on the basis of strategic management.
- 5. Discuss the strategic formation as a collective process.
- 6. Explain the various types of organizational environment.

Or

Discuss the contingency approach with reference to public organization of Nepal.

Group "C"

 $2 \times 10 = 20$

- 7. Discuss the contingency approach with reference to public organization of Nepal.
- 8. What is citizen empowerment? Show the ladder of citizen empowerment of participation.

Or

Explain the strategic planning in public organization.

THE END