

Mid-West University  
**Examinations Management Office**

Surkhet, Nepal

End Semester Examination 2080

Level: B.Ed. / VII Semester

FM: 60

Time: 3 hrs

PM: 30

Sub: Professional Development and Human Resource  
Management in Health Education (HEP 474)

*Candidates are requested to give their answers in their own words as far as practicable.*

Attempt All the Questions.

**Group 'B'**

**6 × 5 = 30**

1. Define profession and describe the professional qualities of health educators.
2. Define action research and describe the steps of action research.
3. Define human resource management. Explain the characteristic of human resource management.

**Or**

Describe the need of professionalization in health education.

4. Describe the importance of action research for professional development.
5. Explain the essential skills of health educational professional development.
6. Explain the employee is rights and responsibilities.

**Or**

What do you understand by job design and job description?  
Explain them.

**Group 'C'**

**2 × 10 = 20**

7. Define the code of ethics of health education profession and how does the code of ethics helps make people responsible for their profession.
  8. Analyze the different kinds of training for professional development in health education and promotion.
- Or**
9. Explain the strategic HR management. How can the workplace stress be managed? Explain.

**THE END**

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Roll No. ....

**Group 'A'**

**10×1=10**

Tick (✓) the Best Answer.

1. Which one of the followings areas is considered as professional experience for a health educator?
  - a. Physiology
  - b. General psychology
  - c. Methods in health education
  - d. Psychology in education.
2. All of the followings are the scopes of human resource management except...
  - a. development
  - b. maintenance
  - c. advancement
  - d. acquisition
3. Why do health educators have health knowledge, skills, and attitude?
  - a. These are basic knowledge of health
  - b. It will help identify health need and interests of individuals.
  - c. It can help to become a member in a local institution.
  - d. It will help students develop adjustment in the society.
4. The main objective of action research is....
  - a. activity
  - b. diagnostic
  - c. descriptive
  - d. transformative
5. Action research means.....
  - a. a longitude research
  - b. an applied research
  - c. a research initiated to solve an immediate problem
  - d. a research with socio- economic objective
6. Which one type of training should be given to new employees?
  - a. Introduction training
  - b. In-service training
  - c. Orientation training
  - d. Pre-entry training
7. Which one of the followings qualifications is a must for a professional?
  - a. Specialist in his/ her subject
  - b. A full time occupation
  - c. background knowledge of all the subject
  - d. A member of a local institution
8. Which one of the followings is related to the steps of human resource management planning?
  - a. Deciding goals
  - b. Planning process
  - c. Preparation of action plans
  - d. Evaluation technique
9. Which one of the followings is an action research reconnaissance activity is presented in your text?
  - a. Self- reflection
  - b. Pragmatic application
  - c. Taking action
  - d. Follow-through
10. Human resource management is primarily related with.....
  - a. dimension of population
  - b. procurement of staff
  - c. sale
  - d. acquisition of proper budget.