

Mid-West University
Examinations Management Office
Birendranagar, Surkhet
End - Semester Examination, 2081

Subject: SW 537B – Organizational Behavior

FM:60

Level/program: Master (M.A)

Semester: III

Time: 3 Hours

PM: 30

Candidates are required to answer the questions in their own words as far as practicable.

Attempt ALL of the following Very Short Answer Questions.

10x1=10

1. Define organization behavior.
2. Describe Motivation.
3. List out Key elements of organization behavior.
4. Point out four human traits.
5. List out four factors which affects the individual behaviors.
6. Define personality.
7. Types of group.
8. List out four approaches of organization behavior.
9. Outline the meaning of organizational culture.
10. Four functions of leader in organization.

Attempt any THREE of the Following Short Questions.

3x8=24

11. Being a head of organization what all are techniques do you use in the process of organization development?
12. Discuss the various forces of organizational change with relevant examples.
13. Define organizational culture. Clarify the cultural dimensions given by Dutch social psychologist Geert Hofstede.
14. Define group. Discuss different stages of group development.

Attempt any TWO of the Following Long Questions.

2x13 =26

15. Critically examine the classical and modern approaches of organization behavior in detail.
16. Define the concept of leader with its types. Being a leader of any organization, what style of leadership will you apply and why? Justify with relevant logic.
17. Define motivation. Discuss the implication of Maslow's hierarchy of needs theory while motivating employees in the organization.
