

Mid-West University  
**Examinations Management Office**  
Birendranagar, Surkhet  
**End - Semester Examination, 2081**

**Subject: SW 537A – Management of GOs, INGOs and CBOs**

FM:60

Level/program: Master (M.A) Semester: III Time: 3 Hours

PM: 30

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*Candidates are required to answer the questions in their own words as far as practicable.*

**Attempt ALL of the Following Very Short Answer Question**

**1 x10 =10**

1. What is the philosophy of social service providing organization?
2. Differentiate between human resource development and management.
3. How do you plan of human resource in service providing organization?
4. Highlight the four components of excellence.
5. Who is the founder of red cross society?
6. Why is human resource law important?
7. What is organizational culture?
8. Differentiate between vision and mission of organization.
9. What do you mean by scientific management in service providing organization?
10. Why is orientation important?

**Attempt any THREE of the Following Short Questions.**

**3x8=24**

11. Analyze the evolving trends of voluntary organizations in Nepal, focusing on their adaptation to socio-economic and political changes. Evaluate the impact of these changes on their effectiveness and sustainability, and provide insights into how these trends reflect broader shifts in the voluntary sector within the country.
12. How do you develop a plan as project manager of NGO regarding staff training and development for goal achievement of organization? Develop a sample plan.
13. Examine the application of management principles within social service organizations. How do core values and principles influence the effectiveness and efficiency of social service delivery? Provide examples to illustrate how management practices can enhance organizational outcomes and impact.
14. As a project manager tasked with running training and income-generating programs in a remote area with a limited budget, discuss the strategies and resources you would employ to ensure the success of the project. How would you optimize resource allocation, engage local stakeholders, and force innovative approaches to overcome challenges associated with limited funding and geographic isolation? Provide a detailed action plan that addresses potential obstacles and measures for sustainability.

**Attempt any TWO of the Following Long Questions.**

**2x13 =26**

15. Develop a comprehensive project proposal, including a detailed action plan, for an awareness campaign on disaster risk management in your locality. Your proposal should critically address the following components: Title, Objectives, Methodologies, and Expected Outcomes. How will your proposed campaign effectively enhance community resilience and preparedness, and what evaluative measures will you employ to assess the impact and success of the campaign?
16. Critically examine various management theories and their perspectives on achieving effective organizational management. Identify and justify the most appropriate theory for fostering sound management practices within an organization, using relevant examples to illustrate your choice. How does this theory address the complexities of modern organizational challenges, and in what ways can it be practically applied to ensure sustained success?
17. Discuss the diverse management skills demonstrated by organizational managers. How do these skills contribute to the overall effectiveness of the organization, and in what ways can they be further developed to meet the challenges of a dynamic business environment? Provide examples to illustrate the practical application of these skills in real-world scenarios.

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