

Mid-West University
Examinations Management Office
Surkhet, Nepal
Final Examination-2079
Master of Business Studies (MBS)
Semester - IV

Subject: Industrial Relations and Labor Laws

Course Code: HRM 547

Full Marks: 60 Pass Marks: 30

Time: 3: 00 Hours

You are required to answer in your own words as far as applicable. Figures in the margins indicate full marks.

SECTION A: CRITICAL THINKING QUESTIONS (10 X 1 = 10 MARKS)

Answer **ALL** the questions:

1. What is industrial relation?
2. Write any two scopes of industrial relation.
3. Enlist the level of worker participation.
4. Write any two roles of international labor organization.
5. Mention the meaning of mediator.
6. What is the minimum monthly wages for workers under the labor Act?
7. State the meaning of negotiation.
8. Make a list of types of trade union.
9. Write any two major provisions of bonus Act.
10. Make a list of structure of international labor organization (ILO).

SECTION B: SHORT ANSWER QUESTIONS (3 X 8 = 24 MARKS)

Answer any **THREE** questions:

11. Briefly explain the factors affecting the industrial relations in changing environment. [8]
12. What do you mean by international labor organization? Explain the objectives of international labor organization. [2+6]
13. Give the meaning of trade union. What are the functions of trade union? Explain. [2+6]
14. What are the important provisions of the trade union act 2048? Explain. [8]
15. State the meaning of collective bargaining. Briefly, explain the steps to be followed in the collective bargaining. [2+6]

SECTION C: LONG ANSWER QUESTIONS (2 X 13 = 26 MARKS)

Answer any **TWO** questions:

16. Industrial disputes are common in each and every organizations. With reference to this statement, give the meaning of industrial disputes and explain the major causes of industrial disputes. [3+10]
17. Briefly explain, the major provisions under the labor Act 2074 and child labor Act? Explain. [8+5]
18. Define the term 'workers participation'. What are the levels and benefits of workers participation? explain. [2+7+4]

THE END