

Mid-West University
Examinations Management Office
Birendranagar, Surkhet
End Semester (Alternative/Physical) Examination-2078
Bachelor of Business Studies (BBS)
Semester - IV

Subject: Human Resource Management

Course Code: MGMT 342

Full Marks: 60 Pass Marks: 30

Time: 3 Hours

You are required to answer in your own words as far as applicable.

Attempt all of the following Questions:

6×10=60

1. What do you mean by human resource management? Discuss the challenges of human resource management. [2+8]
2. What is human resource planning? Explain the process of human resource planning. [3+7]
3. Define selection process. Explain the recruitment and selection practices in Nepalese organization. [2+8]

OR

- Write the concept of job evaluation. Explain the different methods of job evaluation. [3+7]
4. Give the meaning of trade union. Why do employees like to join a union? [3+7]
5. Define career in brief. Describe the different stages of career and give some successful career tips. [2+3+5]

OR

- Write the meaning of performance appraisal? Explain the common method of performance appraisal. [2+8]
6. What are the major causes of grievances? Explain the procedure handling of employee grievance. [4+6]

The End